

Conference Agenda



7:30 am – 8:15 am Registration, Continental Breakfast & Sponsor Exhibits

8:15 am – 8:30 am Conference Kickoff, Opening Remarks

8:30 am – 9:30 am **Keynote Session: On Fire: The 7 Choices To Ignite A Radically Inspired Life – John O’Leary**

1 hour general credit

9:30 am – 10:00 am Networking and Sponsor Exhibits (Northern Lights Ballroom)

10:00 am – 11:00 am

Room 201
Be Nice, Be Honest Or Pay. Tips For Separating The Poor Performer
1 hour general credit

Kelly Holden

- How to use progressive discipline properly
- Review how to handle the actual termination meeting
- Discuss avoiding legal liability and making the termination defensible

Room 202
Working And Managing Across Differences
1 hour general credit

Priya Dhingra Klocek

- Provide a definition of culture and cultural competence
- Help attendees understand cultural differences and their implications as it pertains to workplace engagement and productivity
- Importance of being culturally competent (the benefit / why)

Room 204
Why Behavioral Finance Principals Matter To Your Organization
1 hour business credit

Rocke Blair and Ed Isakson

- Learn about leveraging retirement plan assets to de-risk the employer
- How to become an Employer of Choice
- Review mitigating the cost of an aging workforce

11:00 am – 11:10am

Break and Sponsor Exhibits (Northern Lights Ballroom)

11:10am – 12:10pm

Room 201
2017 Employment Law Update: Impact Of The Trump Presidency On Obama-Era Laws And Hot Topics
1 hour general credit

Julie Pugh and Lee Geiger

- Learn impact of Trump presidency on Obama-era laws
- Review the latest legal updates to hot employment topics
- Receive practical tips for maintaining a legally-compliant workplace

Room 202
Conversational Leadership – Blindspots, Neuroscience And Best Practices To Strengthen Communication
1 hour business credit

Elaine Suess

- Learn about blindspots that can negatively impact conversations, so you can design communication that gets results
- Acquire insights into how your brain works in conversation, and how this impacts your conversations--for good or bad
- Learn about specific levels of listening so that you can recognize triggers in the midst of conversations, in order to improve conversational outcomes

Room 204
Driving Development: Increasing Retention In The Age Of The Modern Learner
1 hour general credit

Susan Ruhl

- Increase understanding of the Forgetting Curve
- Demonstrate the 5 reinforcement gaps that need to be addressed in a good development program
- Receive practical tools to evaluate relevant program

12:10 pm – 1:00 pm

Lunch Buffet, Networking and Sponsor Exhibits (Northern Lights Ballroom)

Conference Agenda Continued

1:00 pm – 2:00 pm **Keynote: Evolving Your Wellness Strategy To Impact Culture And Employee Engagement** – Ali Payne
1 hour business credit

2:00 pm – 2:10 pm Break and Sponsor Exhibits (Northern Lights Ballroom)

<p>2:10 pm – 3:10 pm</p> <p>Room 201 ACA: The Only Constant Is Change <i>1 hour general credit</i></p> <p>Lyndsey Barnett</p> <ul style="list-style-type: none"> Review the impact of recent changes to the law and how they impact employer-sponsored health plan coverage Learn about common pitfalls that employers make regarding health plan compliance Discuss what to expect and what may change in health plan regulation under the Trump Administration 	<p>Room 202 Influencing A Culture Of Engagement In The Workplace Through Early Dispute Resolution <i>1 hour business credit</i></p> <p>Lisa Gick and Tammy Bennett</p> <ul style="list-style-type: none"> Understand the value of early dispute resolution systems in the work environment and how they can transform culture Examine practical examples of how these programs are structured and embedded into the employee experience Develop perspective on the employee relations and legal considerations guiding successful program development and execution 	<p>Room 204 The Art and Science Of Onboarding <i>1 hour business credit</i></p> <p>Jenna Filipkowski and Aubrey Wiete</p> <ul style="list-style-type: none"> Learn how leading companies are designing effective onboarding programs Explore the four critical onboarding principles that result in better talent and organizational outcomes Identify the people and performance (and, yes, paperwork) components of a successful onboarding program
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3:10 pm – 3:20 pm Break and Sponsor Exhibits (Northern Lights Ballroom)

<p>3:20 pm – 4:20 pm</p> <p>Room 201 Leading At All Levels <i>1 hour general credit</i></p> <p>Lisa Kappesser and Bob McEwan</p> <ul style="list-style-type: none"> Learn about the fundamentals of leadership, shared by Bob McEwan whose leadership spanned 34 years of successfully managing thousands of employees across the world to achieve GE Aviations' goals and objectives Develop a personal style of leadership by applying your emotional intelligence and these 5 fundamentals of leadership Reflect on how to influence, make connections and manage relationships in your own unique style 	<p>Room 202 Balanced Leadership: Finding Your Voice And Helping Others Find Theirs <i>1 hour business credit</i></p> <p>Dr. Linda Gravett</p> <ul style="list-style-type: none"> Explore 8 ways of leadership thinking that support organizational and individual success Understand key leadership behaviors that ensure people are heard Learn concrete approaches and tools that help leaders find their voice and their balance 	<p>Room 204 Team Work Is The Dream Work: How To Build A Strong Talent Acquisition Team <i>1 hour business credit</i></p> <p>Jodi Brandstetter</p> <ul style="list-style-type: none"> Learn how to build a strong relationship with your team and obtain a working environment that is collaborative Develop a Score Card that will assist with coaching and mentoring your staff Discuss setting the expectations to ensure your team is successful with their hiring goals
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4:20 pm Closing Remarks and Door Prizes (Northern Lights Ballroom)

Refer to the last page of this program for re-certification credit information.